

Coaching as a Leader



Discover essential coaching skills crafted to cultivate a coaching approach that nurtures trust and communication and elevates team performance in today's dynamic environment.

This 8-half-day program equips leaders with essential tools and competencies for organisational success. Explore the intricacies of coaching, simplified into easy-to-implement techniques, all anchored by our unique Accountability Model, promoting self-responsibility and enhancing interpersonal relationships



Program Structure and Highlights

This virtual learning program includes:

8 half-day modules of learning with 1:1 coaching and experiential exercises

Psychometric personality assessment with 1:1 debrief

Learning aids: Four Levels of Consciousness & Accountability Model- Interactive online resources, full access to LMS, textbooks, reflection journals

Explore factors that predict success & how they align with the principles of Coaching

Develop a deep understanding of self-awareness and its crucial role in coaching conversations

Learn to create an environment that promotes choice and self-responsibility

Understand the science involved in emotional regulation and how to balance the complexities of your environment with the needs of team members

WHO BENEFITS?

Our approach ensures an unparalleled level of engagement and personalized interaction. This intimate setting allows for confidential discussions, the sharing of nuanced challenges, and the development of strong, lasting bonds among a network of influential peers.

We create a space where leaders can truly be vulnerable, explore new paradigms, and emerge with a refreshed vision and actionable strategies for future impact.

A framework for Deep Transformation

READY TO CONSIDER SOMETHING DIFFERENT?

Life-changing programs that transform individuals, teams and organisations

Learn more at www.changeinnovator.com
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About Change Innovators

For over two decades, Change Innovators has been at the forefront of catalysing personal and professional transformation. Our pioneering programs are grounded in neuroscience, advanced psychometric data, and performance psychology and are proven to empower individuals, teams and organisations with life-changing experiences.

Coaching as a Leader



Our approach doesn't just inform; it transforms. We excel by bridging the gap between cognitive understanding and practical, on-the-job application, a metric where we consistently outperform others.

Key Strength Performance Metrics

99.2%

INSTRUCTOR EXPERTISE

Average scores of 4.96/5 across our global feedback demonstrates core subject matter mastery

100%

PSYCHOLOGICAL SAFETY

Perfect consensus scores amongst participants feeling completely secure to share perspectives.

95.6%

STRUCTURE AND FLOW

4.78/5 for modular organisation, operational discipline and agility to adapt to group dynamics and needs.

94.4%

DISCUSSION EFFICACY

4.72/5 scores for the immediate, actionable and impactful nature of the peer-to-peer discussions.

98%

PARTICIPANT
RECOMMENDATION RATE

11:1

ESTIMATED VALUE TO
INVESTMENT RATIO

24/7

SUSTAINABLE LEADERSHIP
HABIT ADOPTION

METRIC CATEGORY	GLOBAL LEADERSHIP BENCHMARK	CHANGE INNOVATORS PERFORMANCE	OUR ADVANTAGE
Net Promoter Score NPS	42% (Training and education)	84%	100% higher
Application of Learning	68% of participants	94%	26% more impact
Facilitator Excellence	82%	98%	Industry Leading
Return on Investment (ROI)	52%	89%	37% more value

Note: This data-driven infographic and report evaluated 500 of our most recent (2026) verified participant feedback records from Change Innovators against independently verified global corporate training benchmarks. Designed specifically for prospective buyers, it outlines our quantitative advantages in leadership efficacy, psychological safety, and operational excellence. These figures put us in the top 1% of global providers for quality, impact and value.

Our graduates consistently say that our programs are “Life changing”
That’s why we made our strapline “Life Changing Leadership”