



What if you could build *Culture of Personal Accountability* that transforms lives and business performance? What if there was a way to create a culture that engages even our toughest critics; our millennials but also prepares us for the generation right behind them; our Gen Z? What if that high performing team, with incredible collective energy, and optimal brain function, actually is attainable? Tap into the practical tools, proven techniques, and world-renowned *Coaching as a Leader Program* that truly creates the new energy organization.

This seven-month program is strategically designed to take the leader on an in-depth exploration of coaching and the coaching conversation.

Modules include:

- What Predicts the Coaches Success?
- Building A Strong Foundation
- Creating Positive Energy
- Creating the Coaching Relationship
- Managing Performance by Leading Potential
- Turning Inquiry into Action
- Creating a Dynamic Feedback Loop

What graduates have said:

“What is at the heart of this Coaching Program is truly understanding my role as coach. Some of the most profound gifts of this course are learning how to engage your employees, how to truly reach someone, even in a difficult conversation.” – Graduate 2018

“This is changing our culture and how we manage our team performance. A great start to the Coach Approach” Sr. Executive 2017

All programs include: textbooks, learning materials, TTI Insights psychometric personality assessment, 7 half-day modules of learning, one-on-one coaching for every leader during the program and beyond, experiential exercises, reflection journals and a personalized approach that meets the needs of each unique leader. We create a learning community that lasts a lifetime. Once you are a graduate of our programs you become a long-term member of our growing international community with access to our coaches and faculty including ongoing learning opportunities which include once-a-month tele-class and video blogs on relevant coaching topics.

Our programs are presently being run in Canada, USA and Europe and growing every year.



Who Should Attend?

- Senior leaders, who are considering embarking on a major culture shift and would like access to the most progressive tools and techniques for reflection and consideration
- Human Resource Professionals seeking new ideas for culture enhancement or transformation.
- Manufacturing Managers responsible for production, engagement and performance.
- Managers, Supervisors, and lead hands in all industries looking to enhance their professional leadership development.
- Leadership who have recently been promoted because they excel technically but have not had a chance to participant in a People Leadership Program.
- Any contributor seeking further opportunities to learn to coach and wishing to improve their communication, interpersonal skills, Emotional Intelligence and professional development capacity. This program is great for succession planning.

Logistics and Fees:

Group size will be between 8 and 20. We do limit our class sizes in order to ensure the necessary accessibility and contact with each individual leader. One on one Coaching is a large part of our programming and success.

Schedules for the year are created and approved for the entire program in advance. Materials are shipped to the project lead or individual leader/client 2 weeks prior to the first class.

A one-time flat tuition fee is applied per registration of \$ 1895.00. The invoicing cycle can be flexible upon request but is usually paid in 3 instalments with a deposit prior to receiving all materials. Clients registering 3 or more leaders receive a 12% discount for each and every registration.

If you would like more information or access to our next schedule, please contact:

admin@changeinnovators.com or 1-877-711-8480 1-204-897-8480



What senior leaders have said:

“I love Yvonne’s work, passion, energy and philosophy. I would recommend her programs with no hesitation. It has been fundamental to my personal and professional growth and shift in happiness. I learned key tools from Yvonne that I continue to use for myself and my team.”

Michelle Periera, VP Marketing and Communications, Habitat for Humanity Manitoba

“ I was blown away by Yvonne’s presentation- she was a breath of fresh air and the highlight of the whole conference. I loved the way she was able to take concepts and recent findings in New World science and other fields and make them accessible and applicable. I have been able to use this information in my daily life at work and at home. I would highly recommend her work.”

Richelle Starke, MTL AKINS LAW

** Additional executive level references are available for any potential clients looking for further information regarding our work, and this program.

How do we know we are on track and living our purpose and passion?

Our founder and CEO was in a Canadian Airport recently (May 2019), when one of her graduates from 2016 saw her and stopped her to chat. His statements were kind, clear and concise.

“The New World Leadership Program was life changing for me, it sent me in a whole new direction with new purpose and new energy to accomplish significantly more than I ever thought I could”.

While they were chatting a young female leader whom she recognized but couldn’t place right away came up to her saying,



“I thought it was you, I just had to come over and say hello and thank you one more time for the work we did together, it was life changing. Everything shifted for me during the program and I can’t thank you enough”.

What happened next was so inspiring. The two past graduates from completely different organizations and different cities began comparing notes and sharing their experiences while participating in the New World Leadership Program. Our founder stood quietly in reflection listening carefully. These are the moments where you know you are on the right track. We give thanks for knowing our passion...our power... and our purpose in life.

***Transforming Culture...Transforming Results,
one leader at a time!***